

**Key Area****Content****Areas of expertise**

Strategy and Vision

- Where do we want to be?
- How do we plan to get there?
- What will it look and feel like?
- Defining our market
- Values and beliefs

All aspects of management consultancy and human resources
Business and HR strategies

Leadership and Management

- Defining leadership style
- Defining leadership need and role
- Coaching to implement
- Defining management style
- Defining management need and role
- Coaching to implement

Mentoring and coaching executives, senior management, groups and individuals

Change programmes and business redirection

Design of structures, roles and responsibilities and methods to implement

Leadership and management principles and practices

USPs and Marketing Plan

- Who are our competitors?
- What is unique about us?
- Why do our customers return
- Who are our future customers?
- Plan of attack

Development programmes and training

Group and individuals performance management

Contracts, policies and employment law

HR Strategy and Training Plan

- Who do we need?
- What do we want them to do?
- How are we going to help them to achieve?

Supportive HR

- HR diagnostic
- Implement employment contracts and policies; grievance, disciplinary, diversity etc
- Appraisals and performance management
- Telephone HR support

For a consultative meeting or additional information, please contact a member of our sales team on 020 8460 3345. Alternatively, you can e-mail us at sales@stadius.com.



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MANAGEMENT SERVICES

RAISING STANDARDS