



Kingston Business School

undertakes Staius Research

Background

As a result of the work Staius undertakes with clients at the senior management level, there is often a need for robust research to underpin and contribute to effective consultancy processes.

Staius Management Services Limited and Kingston University have a long and well-established relationship and this has now entered a new phase: in what is hoped will become a rich and productive research partnership, Staius has reached agreement for Kingston to begin the first of a number of research projects.

The Research

The first project will be completed by a qualified and experienced researcher working under the supervision of a senior member of staff in the Department of Leadership, HRM and Organisation. This research will seek to answer the following questions:

- 1) What evidence is there of a link between performance and the knowledge of leaders, at all levels in an organisation, of the work they supervise (e.g performance at the organisational, leader and staff levels)?
- 2) What evidence is there of a link between tenure with an organization and organizational performance (e.g does low turnover of staff and leaders result in superior performance)?
- 3) What evidence is there for a 'best' psychological contract between organisations and their employees with respect to high organizational performance?

The Output

The output from the project will be three short reports based on a literature review addressing each of the three key questions, together with a list of relevant academic and practitioner references.

Contact

For a consultative meeting or additional information, please contact Mark Woods on 07976 426 286 or email him at mwoods@staius.uk.com

