

# TRAINING SERVICES



## Training Courses

Status is a training and consultancy practice who are experts at supporting and encouraging organisations to make a positive difference to the way in which they manage people, strategy and systems. Our aim is to ensure that client organisations are continually raising standards and optimising performance. Any improvements made will be based on one or more of the four fundamental principles; some would say irrefutable laws, of management.

- Understanding people.
- Understanding variation: a real understanding of the performance measures.
- Understanding the organisation as a system of connected parts.
- Understanding how to demonstrate that an organisation has improved rather than merely changed.

Training courses, of varying durations, cover a wide range of topics, for instance:

### Tools and techniques

- 5S
- Analysing data
- An introduction to continual improvement
- Building an improvement plan
- Improvement tools and techniques
- Lean
- Problem solving e.g. 8D

### Quality and environmental management

- Auditing
- Legal compliance reviews
- Policy and procedure development

### Health and safety management

- Auditing
- COSHH assessments
- IOSH approved 1, 2 and 4 day health and safety courses
- Method statements
- Risk assessments
- Policy and procedure development

### People management

- Appraisals
- Discipline and grievance
- Induction
- Managing difficult people
- Motivation and communication
- Team building
- Training needs analysis

### Organisational optimisation and management development

- Optimisation 3D™
- **Management competencies for the 21<sup>st</sup> century.**

In recent years, management research has taken place that has challenged the old models of management. New concepts have been developed that have the potential to transform the effectiveness of the organisations.

The core training module, **Management competencies for the 21<sup>st</sup> century**, draws on this research and is a modular programme that has been developed to study, learn and, more importantly, apply and evaluate these new concepts in your organisation, generally over a period of several months to a year.

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**STADIUS**  
MANAGEMENT SERVICES  
RAISING STANDARDS